KEY DELIVERABLES

• Lead, coach, and facilitate a plant-wide, cross-functional team to achieve significant energy reductions and cost savings.

• Ensure that corporate energy policy is enforced, plans are developed, and goals are achieved.

• Coordinate corporate energy program efficiently and effectively.

• Obtain recognition as a best practice energy management program.

KEY RESPONSIBILITIES

• Leadership
  ✓ Organize the plant energy network
  ✓ Promote, encourage, and facilitate energy management practices through the plant by disseminating information on procedures, techniques and best practices.
  ✓ Provide functional guidance to plant operations and maintenance personnel.
  ✓ Participate in the annual company-wide energy conference.
  ✓ Work with energy consultants engaged to assist the corporate energy program.

• Oversight
  ✓ Work towards the company energy policy.
  ✓ Prepare reports for site management listing energy consumption, costs, savings, and progress toward achievement of improvement goals.
  ✓ Develop funding strategies for implementing energy efficiency improvement projects.
  ✓ Ensure the implementation of energy improvements and the verification of savings.
  ✓ Ensure that new equipment meets energy efficiency performance standards for new construction, equipment, and facilities, including the proper level of sub-metering.
  ✓ Identify and develop new energy efficiency technologies.
KEY RESPONSIBILITIES (continued)

• Coordination
  ✓ Collect, analyze, and report corporate energy consumption data to track program performance.
  ✓ Develop efficiency indices that will measure the impact of the energy program.
  ✓ Benchmark energy performance with company sites that have similar processes in order to establish best practices.
  ✓ Work with purchasing to understand how energy is purchased for the site.
  ✓ Develop contingency plans for energy supply interruptions.
  ✓ Interface with utility companies regarding rates, incentives, bills, metrics and services.
  ✓ Coordinate energy management surveys with established vendors.

• Recognition
  ✓ Develop and manage a site level rewards and recognition program for energy.
  ✓ Coordinate energy management communication for the site.
  ✓ Educate employees and the public on company energy management success.

KEY PERFORMANCE INDICATORS

• Achievement of energy program goals.
• Total program savings achieved in terms of $, kWh and MMBtu.
• Number of active participants in the site energy team.
• Attending the annual energy conference.
• Recognition from corporate that the site energy program is a best practice effort.